

The Difference is YOU...

Senior Community Service Employment Program (SCSEP)

The Senior Community Service Employment Program (SCSEP), federally funded under Title V of the Older Americans Act, serves persons with low incomes who are 55 years old or over and have poor employment prospects. The program has two purposes: to provide useful community services and to foster individual economic self-sufficiency through training and job placement in unsubsidized jobs.

Services provided include:

- Up to 20 hours a week of part-time employment in community service assignments
- Job training and related educational opportunities
- Opportunities for placement into unsubsidized jobs

Community service assignments include the following activities:

- Social, health, welfare, and educational services (particularly literacy tutoring)
- Personal assistance, including tax counseling and assistance, and financial counseling
- Library, recreational, and other similar services
- Conservation, maintenance, or restoration of natural resources
- Community betterment or beautification
- Anti-pollution and environmental quality efforts
- Weatherization activities
- Economic development; and
- Other services essential and necessary to the community as the Secretary of the Department of Labor, by regulation, may prescribe

Some Questions and Answers...

What kinds of jobs are in the SCSEP program?

Participants are placed in a wide variety of community service positions at nonprofit and public facilities, including day care centers, senior centers, governmental agencies, schools, hospitals, libraries and landscaping centers. These positions are training assignments designed to provide skills and experience to enable a participant to obtain an unsubsidized job. Other training may include: classroom, lectures, seminars, individual instruction, and training through other employment and training programs or community colleges.

Who is eligible to apply for the SCSEP program?

Program participants must be at least 55 years of age and have a family income of no more than 25 percent over the federal poverty level. Enrollment priority is given to persons over age 60, veterans, and qualified spouses of veterans.

What wages are paid to SCSEP participants?

Participants work on average 20 hours a week and receive the highest of federal minimum wage, state minimum wage or prevailing wage. The goal, however, is to move participants into unsubsidized positions to increase their earnings.

Check with your local area agency on aging (www.utahagingservices.org/) for information about this program.

Workforce Investment Act—Adults and Dislocated Worker Programs

The Adult and Dislocated Worker Program, under Title I of the Workforce Investment Act of 1998, is designed to provide quality employment and training services to assist eligible individuals in finding and qualifying for meaningful employment, and to help employers find the skilled workers they need to compete and succeed in business.

Goals

- To increase employment, as measured by entry into unsubsidized employment;
- To increase retention in unsubsidized employment six months after entry into employment;
- To increase earnings received in unsubsidized employment for dislocated workers
- To enhance customer satisfaction for participants and for employers.

Services

Services are provided at Utah Department of Workforce Services employment centers. There are three levels of service available to all jobseekers:

- Core services—outreach, job search and placement assistance, and labor market information;
- Intensive services—more comprehensive assessments, development of individual employment plans and counseling, and career planning; and
- Training services—available to those who have been unable to find employment through intensive services. Customers are linked to job opportunities in their communities, including both occupational training and training in basic skills.

Additional Services

- “Supportive” services such as transportation, child care, dependent care, housing, and needs-related payments are provided under certain circumstances
- “Rapid Response” services at the employment site for employers and workers who are expected to lose their jobs as a result of company closings and mass layoffs are also available
- Individuals whose layoff was created or affected by international trade, may access information and services under the Trade Act programs

Target Population

- All adults, 18 years and older, are eligible for core services
- Dislocated workers
- Priority for intensive and training services must be given to recipients of public assistance and other low-income individuals where funds are limited
- In addition to unemployed adults, employed adults can also receive services to obtain or retain employment that allows for self-sufficiency

Definitions of Dislocated Workers

- Has been terminated or laid off, or has received a notice of termination or layoff from employment
- Is eligible for or has exhausted unemployment insurance
- Has demonstrated an appropriate attachment to the workforce, but not eligible for unemployment insurance and unlikely to return to a previous industry or occupation
- Has been terminated or laid off or received notification of termination or layoff from employment as a result of a permanent closure or substantial layoff
- Is employed at a facility where the employer has made the general announcement that the facility will close within 180 days
- Was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community or because of a natural disaster
- Is a displaced homemaker who is no longer supported by another family member.

Check with your local Utah Department of Workforce Services employment center (jobs.utah.gov/regions/ec.asp) to see if you qualify for WIA assistance.